

ACOUSTIC CASSETTE

N.R.[

]  IN  OUT

**B**

**WE CAN'T DO THIS ALONE**

TETA 2025

**A/60**

**ADAM**

**CARL**

ACOUSTIC CASSETTE

N.R.[

]  IN  OUT

**B**

WE CAN'T DO THIS ALONE

TETA 2025

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ADAM

CARL



What if....

You took song lyrics  
and then added  
them to an  
A.I. Image  
generator?

karAIoke















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**A lesson plan is really a mixtape...**

TRACK #1 -



ADAM'S SONG

LOW  
NOISE

Compact  
Cassette



VIDLINGS &  
TAPEHEADS

100 50 0

120 (2 x 60)  
MIN.



**2**

**CARL'S SONG**

23930

*Ferro Extra I 90*

 **BASF**

**2**

**2**



# MAKE A CONNECTION

Picture yourself driving to high school, senior year. Windows down. What song is playing? Look up some top songs the year you graduated high school. Share with a partner what your song would have been 'back in the day'.



**TRACK #1 - CONNECTION**



# TOP REASONS TEACHERS **STAY** AT THEIR CURRENT SCHOOL

**Convenience/location**

**Feel valued/Culture**

**Connections with students**

**Connections with staff**

**Great PD**

**Leadership**

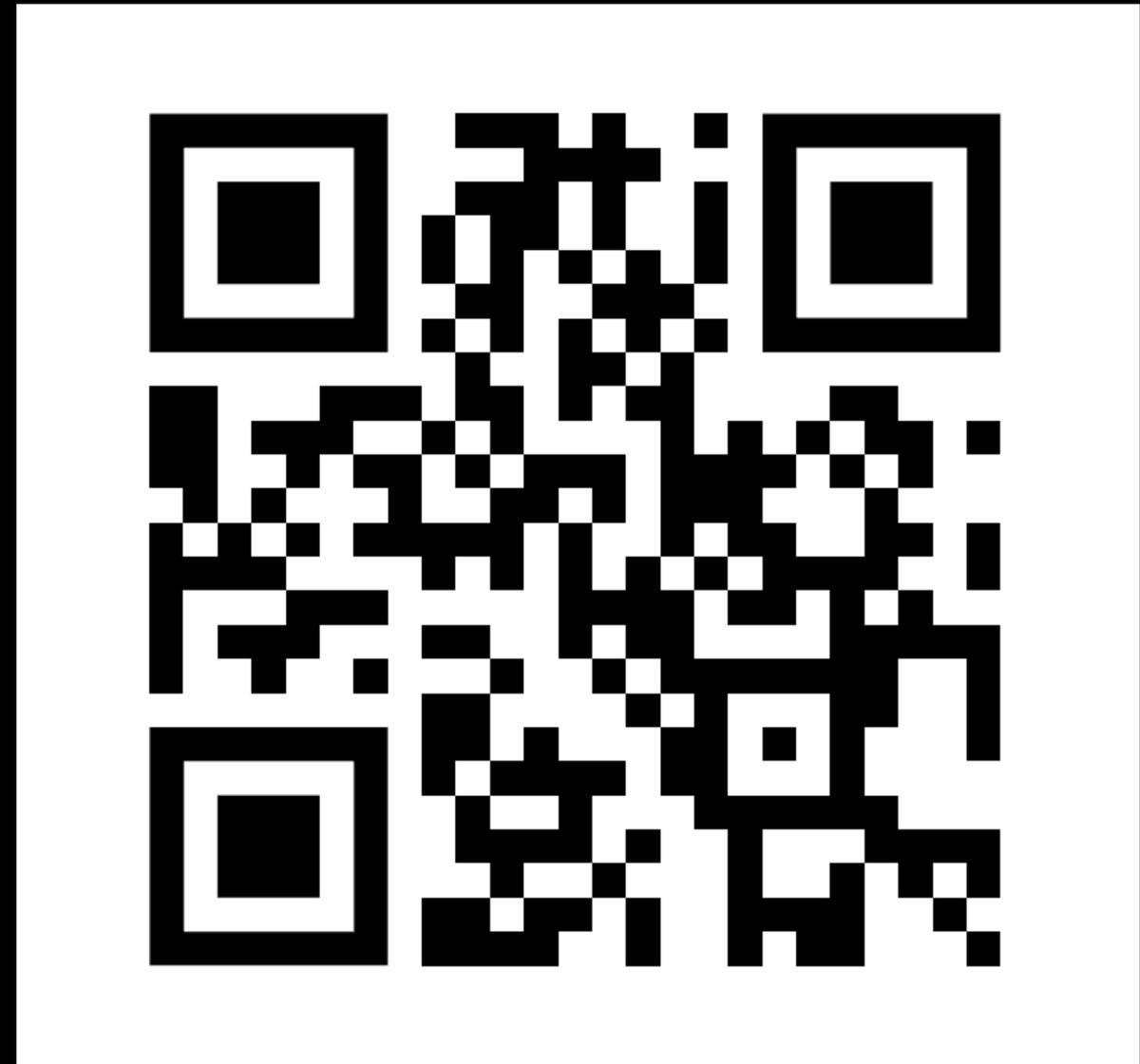
**Almost retired**

**Connections with community**

**Salary & benefits**

# TOP REASONS TEACHERS **STAY** AT THEIR CURRENT SCHOOL

Rank your reasons  
why you stay in your  
current school from  
**most impactful** to  
**least impactful**



[mrhook.it/poll](https://mrhook.it/poll)

# What are your top reasons for staying your current school?

Convenience/location



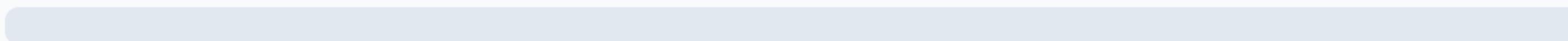
Salary



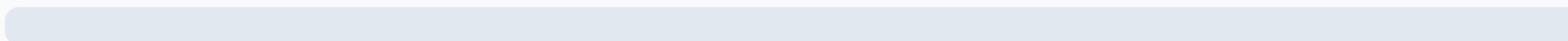
Feeling Valued/Culture



Connections with staff



Connections with students



Connections with community/families



Almost retired

SEE MORE 

# TOP REASONS TEACHERS **STAY** AT THEIR CURRENT SCHOOL

**Convenience/location**

**Feel valued/Culture**

**Connections with students**

**Connections with staff**

**Great PD**

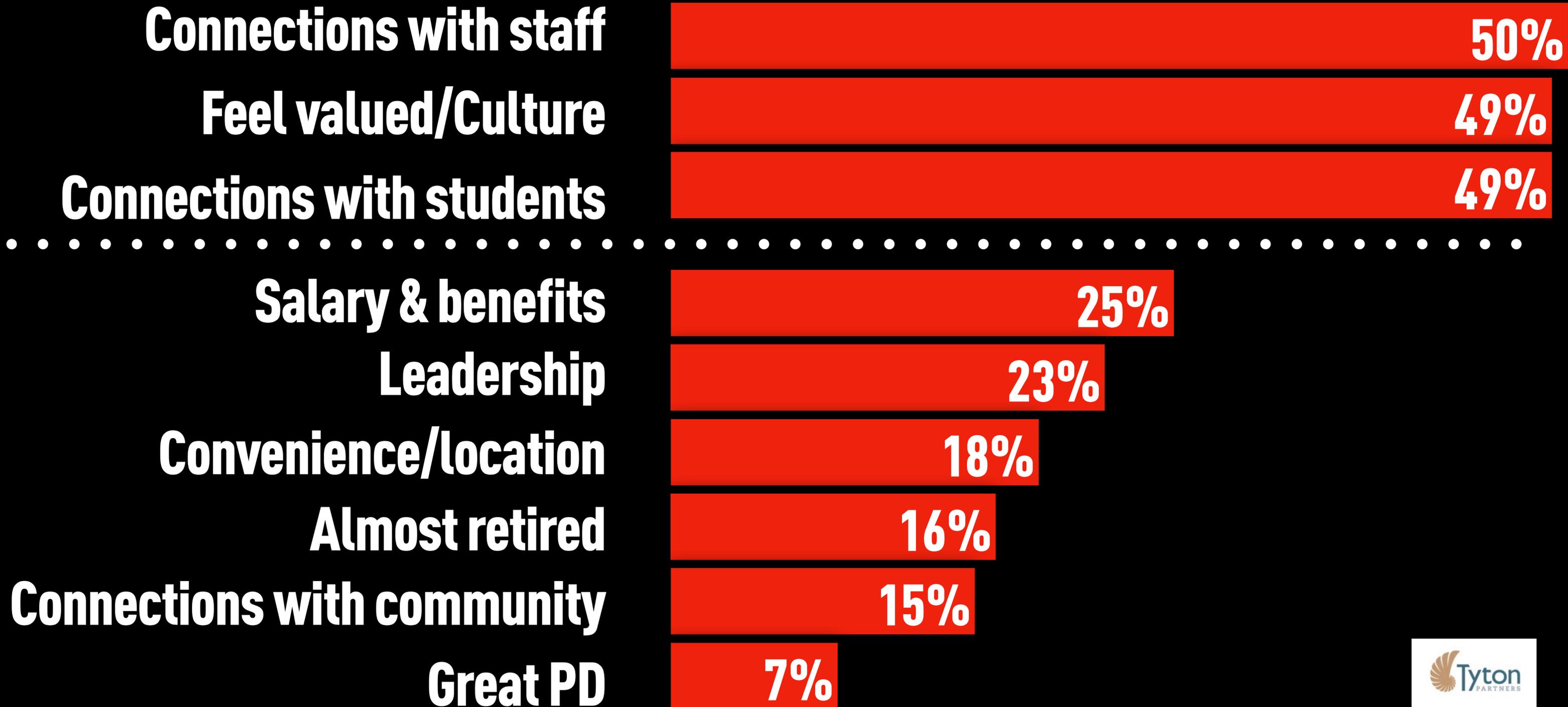
**Leadership**

**Almost retired**

**Connections with community**

**Salary & benefits**

# TOP REASONS TEACHERS **STAY** AT THEIR CURRENT SCHOOL





THE "BEST FRIEND" EFFECT



THE "BEST FRIEND" EFFECT

# THE "BEST FRIEND" EFFECT

## Impact of having a best friend at work

Likelihood to recommend organization as a great place to work:

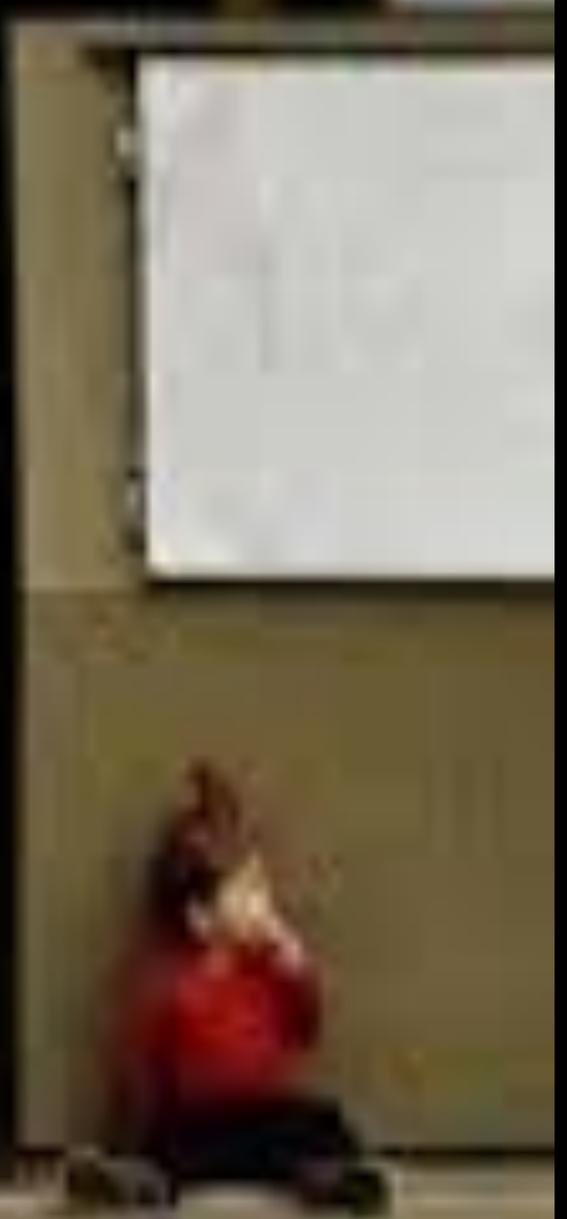


Likelihood to leave organization:



TRACK #2 -









# WHAT ARE SOME EXAMPLES OF GREAT DUOS OR TEAMS?



<https://mrhook.it/duo>

Use Padlet to post a gif or image of your example



WORLD ATHLETICS

SEIKO  
ASICS

ATHLETIC WORLD

QATAR AIRWAYS

IAAF THE HOME OF WORLD ATHLETICS

WORLD CHAMPION



# **TRAITS** OF GREAT TEAMS

**Communication**

**Shared Goals**

**Psychological Safety**

**Trust**

**Innovative Thinking**

**Feedback**

**Diverse Perspectives**

**Collaboration**

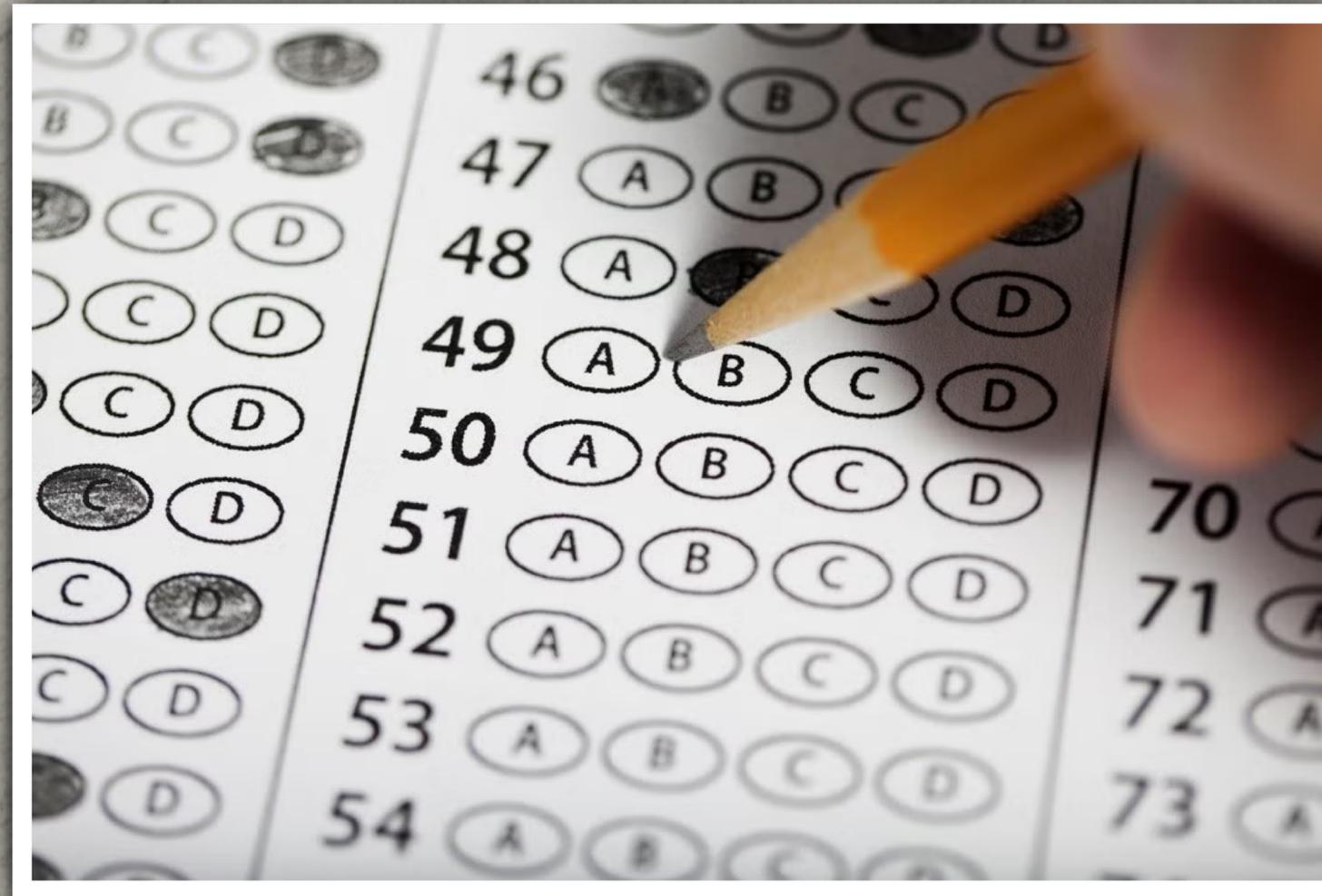
**Recognition**

**Belonging**

TRACK #3 -

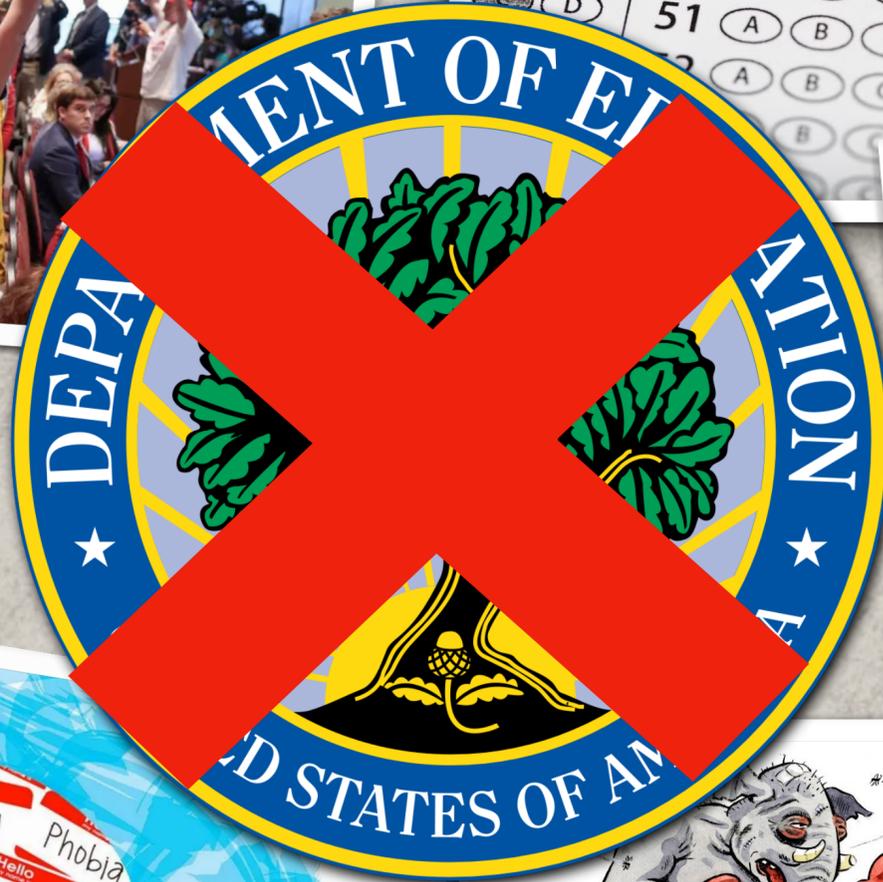
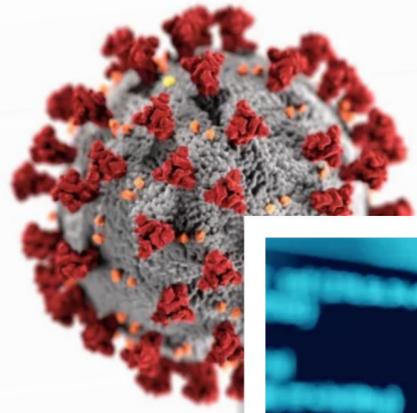


# REMEMBER WHEN...



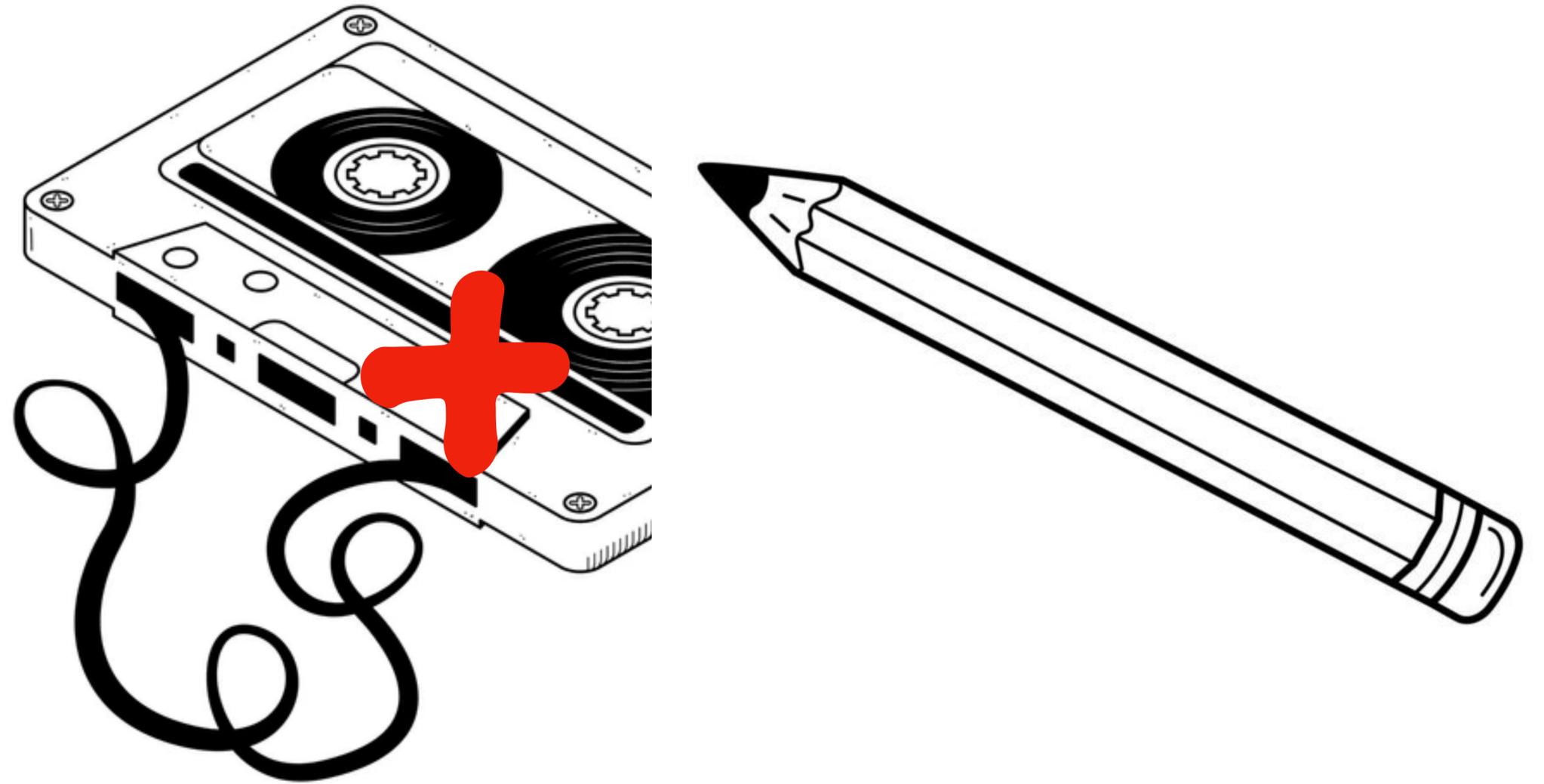
**...This used to be our biggest issue?**

# IN THE PAST 5 YEARS...

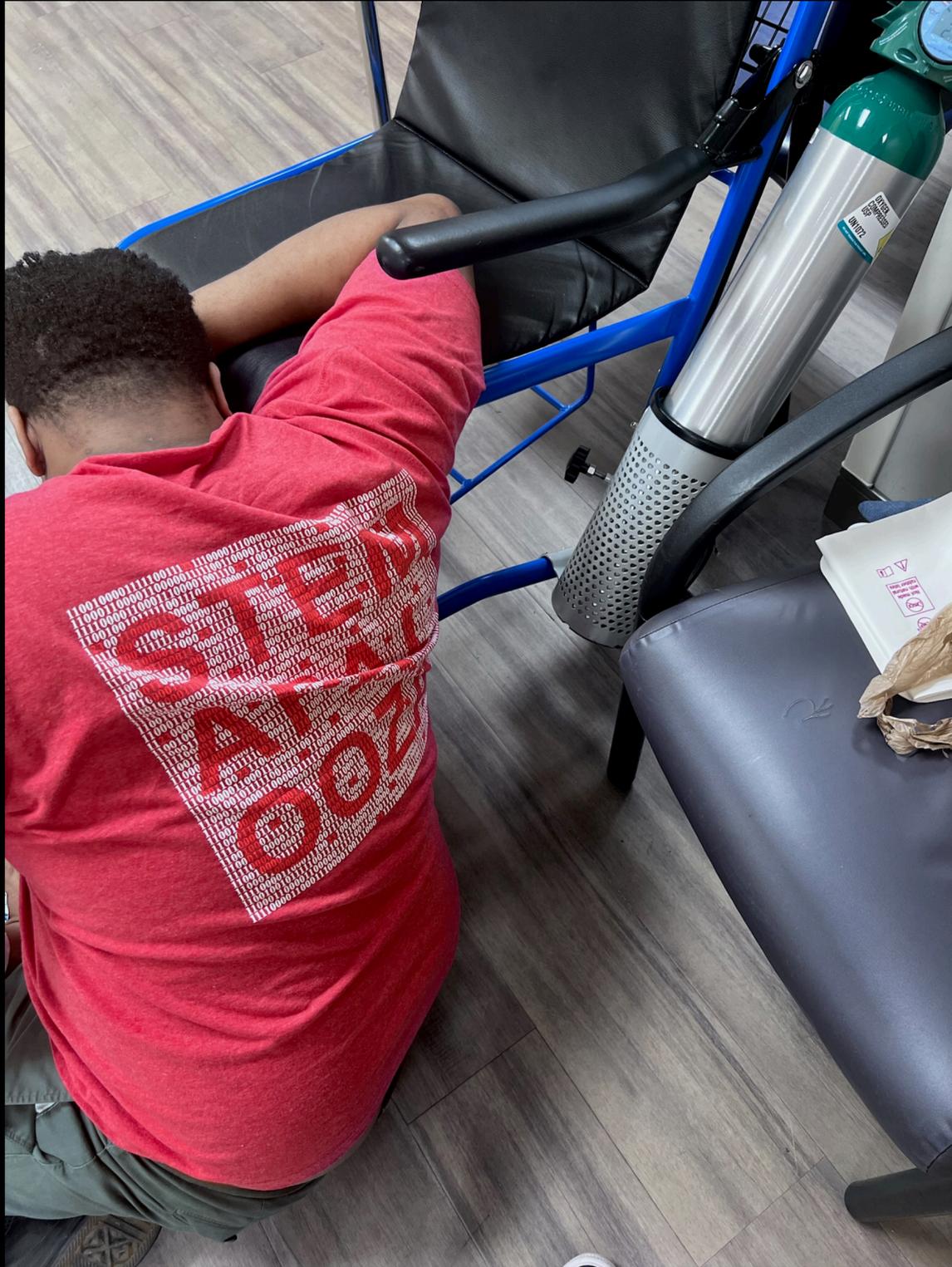




# RESILIENCY 101











# THE EFFECT OF **RESILIENCE** ON MENTAL HEALTH



**Reduces depression**  
**Improves coping skills**  
**Promotes healthy behaviors**  
**Cognitive flexibility**  
**Positive social support**  
**Stronger relationships**

# RESILIENCE ACTIVITY

1

2

3

**Stand Up**

1

2

3

STOP

COLLABORATE

& LISTEN

XSF.COM

1

2

3

**[clap]**

**2**

**3**



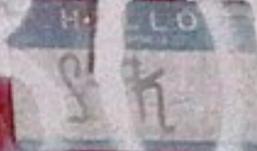
STOP

COLLABORATE

& LISTEN



XSF.COM



**[clap]**

**2**

**3**

**[clap]**

**[stomp]**

**3**

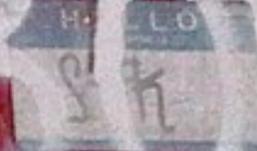
STOP

COLLABORATE

& LISTEN



XSF.COM



**[clap]**

**[stomp]**

**3**

**[clap]**

**[stomp]**

**[snap]**

STOP

COLLABORATE

& LISTEN

XSF.COM

1

2

3

[clap]

[stomp]

[snap]

TRACK #4 -



When you hear the song

**CREEP**

Who performs it?

ADAM



CARL





# UnDisruptedED

**CRT in Schools**



**CRT = Cathode Ray Tubes**

WHY DIVERSE TEAMS MATTER



THE  
**A-TEAM**  
SEASON FOUR



THE  
**A-TEAM**  
SEASON FOUR

# WHY **DIVERSE** TEAMS MATTER



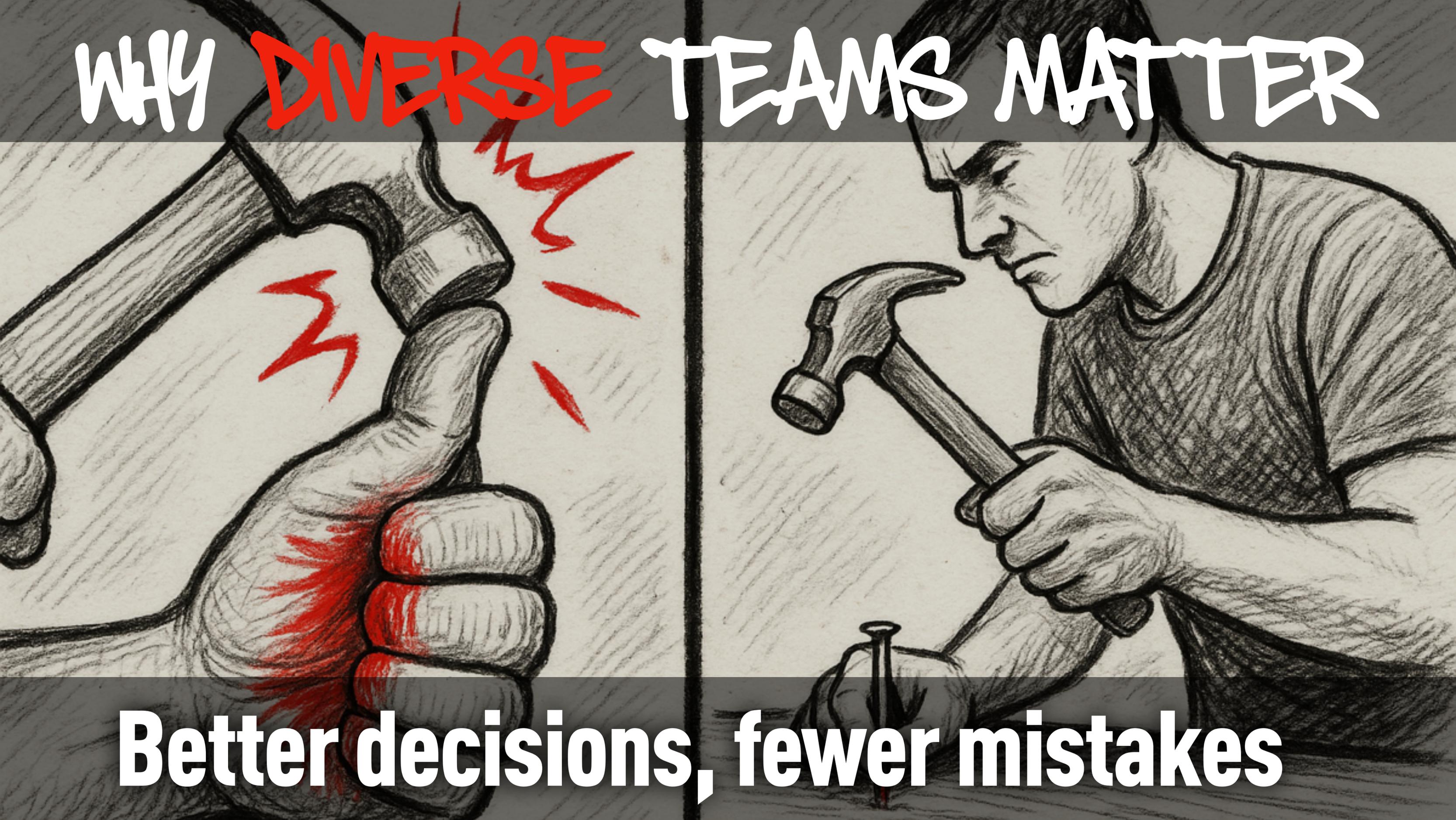
**Different perspectives = Better ideas**

# WHY **DIVERSE** TEAMS MATTER

A collection of hand-drawn tools including a hammer, wrench, screwdrivers, nails, a tape measure, and a pencil, scattered on a wooden surface. The tools are rendered in a sketchy, charcoal-like style with some color highlights. The background is a detailed drawing of a wooden workbench.

**Wider range of tools and skill sets**

# WHY **DIVERSE** TEAMS MATTER



**Better decisions, fewer mistakes**

TRACK#5 -



A hand-drawn illustration on a textured, light-colored background. On the left, a simple black-and-white figure of a person is sitting inside a circular life ring. The life ring is floating on water, indicated by several concentric, wavy lines around it. Below the life ring, the text "Your comfort zone" is written in a bold, black, sans-serif font. A curved black arrow originates from the right side of the life ring and points towards a large, solid red circle on the right side of the image. Inside this red circle, the text "Where the magic happens" is written in a white, sans-serif font.

Your  
comfort  
zone

Where the  
magic happens



# What's HOT in Ed Tech?



Carl Hooker



Adam Phyll III, Ed.D.

**YEAH BUT...**

**YES, AND...**



ESPN  
**PARDON**  
THE  
**INTERRUPTION**

**PTI**



Future Ready Podcast

**LIVE FROM TETC!**

UnDisrupted



# UnDisruptedED

Pardon the **Disruption**

# PARDON THE DISRUPTION



**IS IT OK TO BE FRIENDS WITH AI?**

Future Ready Podcast



UnDisrupted

**2:00**

**TOP STORIES**

**CHATBOT FRIENDS?**

**ED TECH GOAT**

**CELL PHONE BANS**

**REAL VS. AI WORK**

**BEST DUO MOVIE?**



# PARDON THE DISRUPTION



**1:00**

**TOP STORIES**

**ED TECH GOAT**

**CELL PHONE BANS**

**REAL VS. AI WORK**

**BEST DUO MOVIE?**

**WHAT'S NEXT?**

 **GREATEST ED TECH TOOL OF ALL?**



# PARDON THE DISRUPTION



[mrhook.it/poll](https://mrhook.it/poll)

 **GREATEST ED TECH TOOL OF ALL?**



**1:00**

**TOP STORIES**

**ED TECH GOAT**

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**WHAT'S NEXT?**



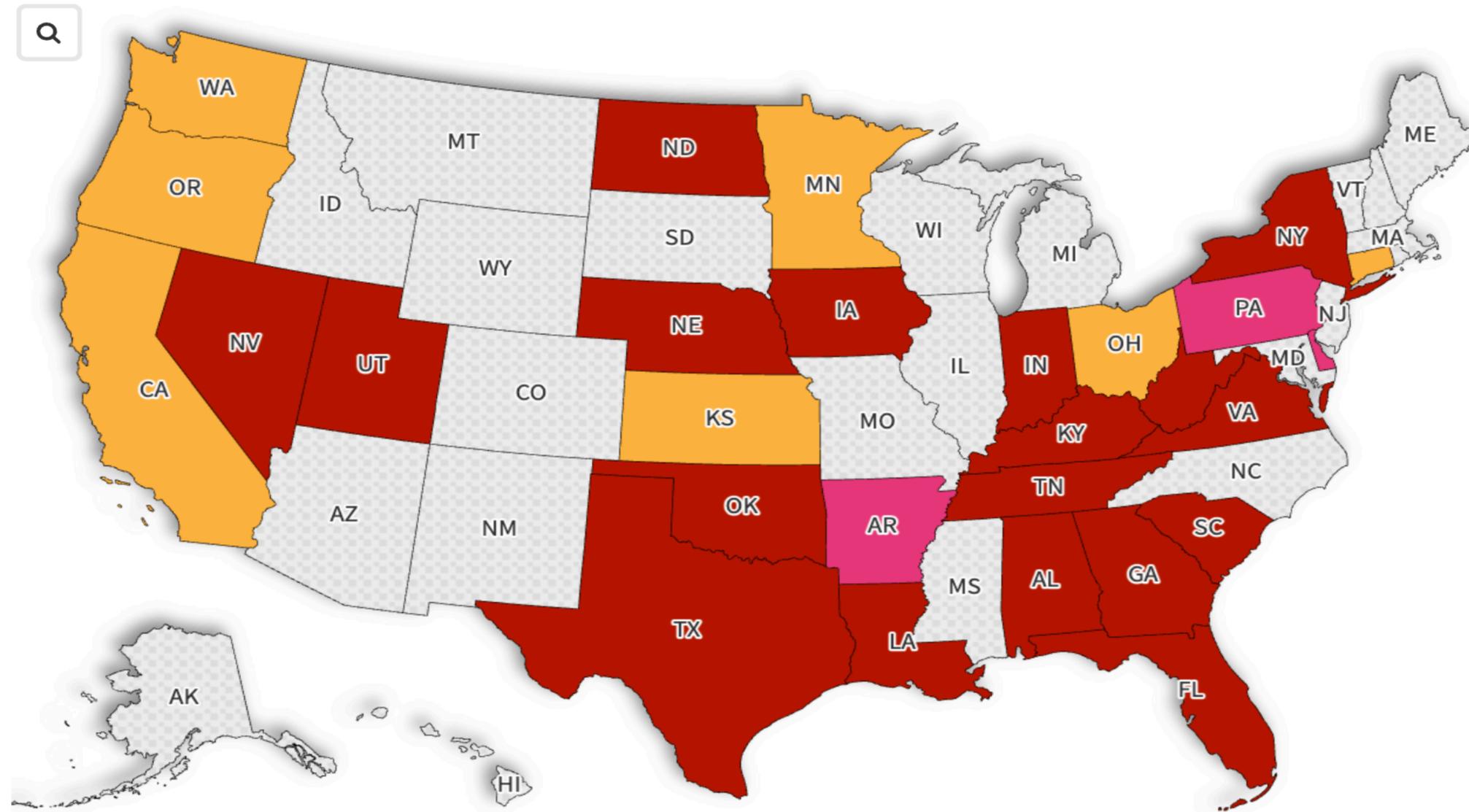
## What's the greatest ed tech tool of all time?

Nobody has responded yet.

Hang tight! Responses are coming in.

# PARDON THE DISRUPTION

- Statewide ban/restriction on phones during school hours
- Pilot/grant programs to limit phone usage in schools
- Guidelines on phone usage



1:00

TOP STORIES

ED TECH GOAT

CELL PHONE BANS

REAL VS. AI WORK

BEST DUO MOVIE?

WHAT'S NEXT?



TO BAN OR NOT TO BAN?



# PARDON THE DISRUPTION



**1:00**

## TOP STORIES

ED TECH GOAT

CELL PHONE BANS

REAL VS. AI WORK

BEST DUO MOVIE?

WHAT'S NEXT?

**WHAT HAPPENS TO US WHEN AI  
DOES ALL THE WORK?**



# PARDON THE DISRUPTION



Future Ready Podcast



UnDisrupted

1:00

TOP STORIES

ED TECH GOAT

CELL PHONE BANS

REAL VS. AI WORK

BEST DUO MOVIE?

WHAT'S NEXT?



WHAT'S THE BEST DUO MOVIE EVER?



# PARDON THE DISRUPTION



[mrhook.it/poll](https://mrhook.it/poll)



WHAT'S THE BEST DUO MOVIE EVER?



1:00

## TOP STORIES

ED TECH GOAT

CELL PHONE BANS

REAL VS. AI WORK

BEST DUO MOVIE?

WHAT'S NEXT?





# PARDON THE DISRUPTION



Future Ready Podcast



UnDisrupted

2:00

## TOP STORIES

ED TECH GOAT

CELL PHONE BANS

REAL VS. AI WORK

BEST DUO MOVIE?

## WHAT'S NEXT?



# WHAT'S THE NEXT BIG THING?



# WE CAN'T DO THIS ALONE //

#1 - CONNECTION

#2 - COLLABORATION

#3 - RESILIENCY

#4 - DIVERSE PERSPECTIVES

#5 - CHALLENGE EACH OTHER

A SIDE

TETC



# Let's Hear It For The Kids



**Adam and Kayden Phyll III**



**Carl and Lauren Hooker**



**Adam Phyll III, Ed.D.**  
Dir. of Technology & Media Services



**Shirley Hooker**  
Carl's mom



**Roslyn Phyll**  
Adam's mom



**Carl Hooker**  
Future Ready



**BETTER TOGETHER** ISN'T JUST A SLOGAN

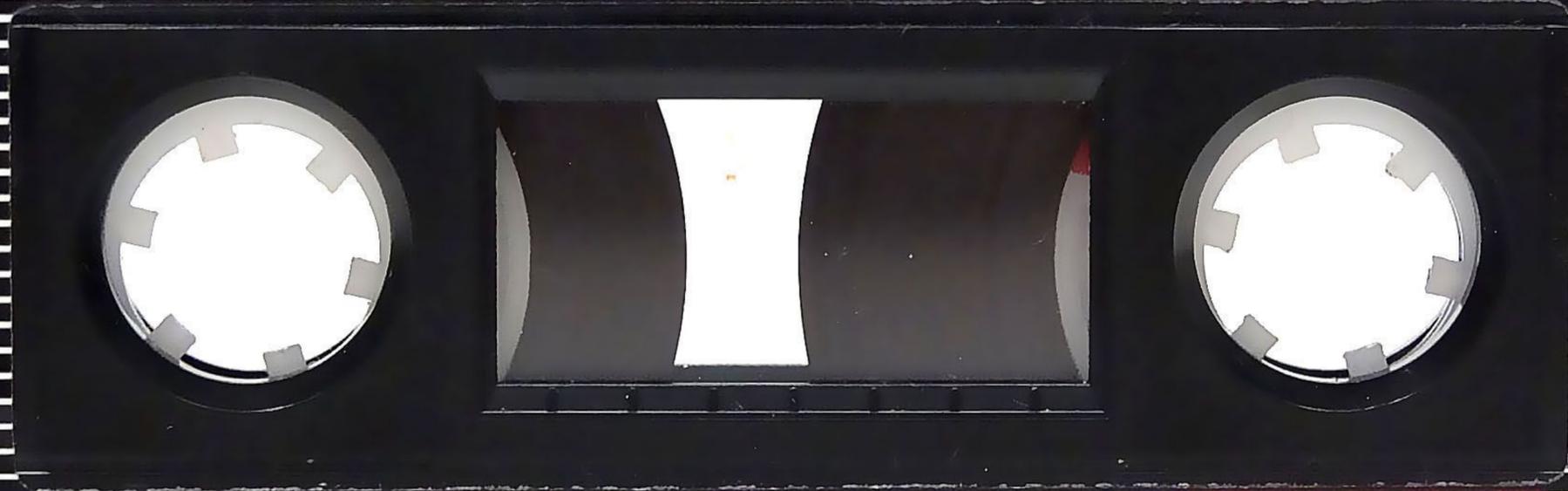
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ONE MORE THING...

**UNDISRUPTED**  
**PODCAST**

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